

State of Wisconsin

**DOA – DIVISION OF PERSONNEL MANAGEMENT**

**- CLASSIFICATION AND COMPENSATION BULLETIN -**

**Date:** February 24, 2022

**Locator No:** DPM-0570-CC/PP

**Subject: REPLACEMENT BULLETIN:**

Raised Minimum Rate for HVAC Refrigeration Specialist – Advanced; Grain Inspector; Grain Inspector-Leadworker; Grain Sampling Technician; Grain Weighing Technician; Nursing Assistant series; Power Plant Operator-Senior; Power Plant Operator-In Charge; Resident Care Technician series; Cook series; Corrections Food Service Leader series; Custodian series; Food Service Assistant series; Laundry Worker series; Corrections Communication Operator; Social Worker-Corrections series, Disability Associate; Disability Program Associate; Disability Determination Specialist series; Disability Claims Reviewer and Disability Claims Specialist.

This is a replacement of policy bulletin DPM-0566-CC/PP (released February 9, 2022) on Raised Minimum Rates (RMRs). This bulletin establishes RMRs for the Disability Associate, Disability Program Associate, Disability Determination Specialist series, Disability Claims Reviewer and Disability Claims Specialist series effective February 27, 2022.

Pursuant to s. 230.12, Wis. Stats., the Administrator of the Division of Personnel Management (DPM) has the authority to establish raised minimum rates (RMRs) for recruiting, hiring and retaining employees when competitive labor market conditions have been evaluated and the minimum rate is determined to be below the market rate for a class or subtitle for a classification, or when a class or subtitle for a classification has unique requirements and it is unlikely that quality applicants would be available under such conditions.

RMRs established in this bulletin are in effect for the following classifications, effective February 27, 2022:

| <u><b>Classification</b></u>        | <u><b>Class Code</b></u> | <u><b>RMR Per Hour Amount</b></u> |
|-------------------------------------|--------------------------|-----------------------------------|
| Disability Associate                | 49200                    | \$18.12                           |
| Disability Program Associate        | 49300                    | \$19.61                           |
| Disability Determination Spec-Entry | 49201                    | \$24.00                           |
| Disability Determination Spec-Obj   | 49202                    | \$26.14                           |
| Disability Claims Reviewer          | 49260                    | \$28.28                           |
| Disability Claims Specialist-USP    | 49270                    | \$30.83                           |

|  |       |         |
|--|-------|---------|
| Disability Claims Specialist-QA CDI          | 49270 | \$32.11 |
| Disability Claims Specialist-Training Policy | 49270 | \$33.39 |
| Disability Claims Specialist-HO              | 49270 | \$34.67 |

RMRs established in bulletin DPM-0566-CC/PP<sup>1</sup>, effective February 13, 2022, remain in effect:

| <u>Classification</u>              | <u>Class Code</u> | <u>RMR Per Hour Amount</u> |
|------------------------------------|-------------------|----------------------------|
| Corrections Communication Operator | 66100             | \$19.61                    |
| Social Worker-Corrections          | 51401             | \$25.78                    |
| Social Worker-Corrections-Sen      | 51402             | \$28.70                    |

RMRs established in bulletin DPM-0552-CC/PP<sup>2</sup>, **effective September 12, 2021**, modified in bulletin DPM-0560-CC/PP and listed in the chart below, remain in effect:

| <u>Classification</u>             | <u>Class Code</u> | <u>RMR Per Hour Amount</u> |
|-----------------------------------|-------------------|----------------------------|
| Cook 1                            | 84401             | \$16.73                    |
| Cook 2                            | 84402             | \$18.06                    |
| Corrections Food Service Leader 2 | 84202             | \$19.49                    |
| Corrections Food Service Leader 3 | 84203             | \$21.05                    |
| Corrections Food Service Leader 4 | 84204             | \$22.71                    |
| Custodian                         | 89161             | \$14.65                    |
| Custodian-Lead                    | 89162             | \$15.50                    |
| Food Service Assistant 1          | 84801             | \$14.65                    |
| Food Service Assistant 2          | 84802             | \$15.50                    |
| Food Service Assistant 3          | 84803             | \$16.73                    |
| Food Service Assistant 4          | 84804             | \$18.06                    |
| Laundry Worker                    | 86501             | \$14.65                    |
| Laundry Worker-Lead               | 86502             | \$15.50                    |

RMRs established in bulletin DPM-0539-CC/PP<sup>3</sup>, **effective November 22, 2020**, modified in bulletin DPM-0560-CC/PP remain in effect and adding the LTE positions as listed in the chart below with this bulletin:

| <u>Classification</u>        | <u>Class Code</u> | <u>RMR Per Hour Amount</u> |
|------------------------------|-------------------|----------------------------|
| Nursing Assistant 1          | 38101             | \$16.39                    |
| Resident Care Technician-Ent | 38501             | \$16.39                    |

<sup>1</sup> The RMRs for Corrections Communication Operator, Social Worker-Corrections and Social Worker-Corrections-Sen were established in the bulletin DPM-0566-CC/PP and were originally effective February 13, 2022.

<sup>2</sup> The RMRs for Cook 1-2, Corrections Food Services Leader 2-4, Custodian, Custodian-Lead, Food Service Assistant 1-4, Laundry Worker, and Laundry Worker-Lead were established in bulletin DPM-0552-CC/PP and were originally effective September 12, 2021.

<sup>3</sup> The RMRs for Nursing Assistants 1-3 and Resident Care Technician Ent, Obj, and Adv (including weekend positions) was originally established in DPM-0539-CC/PP and was effective November 22, 2020. The RMRs for Nursing Assistant 2 & 3 and Resident Care Technician-Obj & Adv (including weekend positions) were rescinded, effective January 2, 2022, due to the establishment of pay progression for those classifications in the Comp Plan.

|                              |       |         |
|------------------------------|-------|---------|
| Nursing Assistant 2          | 38102 | \$18.43 |
| Nursing Assistant 3          | 38103 | \$19.69 |
| Resident Care Technician-Obj | 38502 | \$18.43 |
| Resident Care Technician-Adv | 38503 | \$19.69 |

RMRs established in bulletin DPM-0501-CC/PP<sup>4</sup>, **effective September 15, 2019**, and last modified in bulletin DPM-0560-CC/PP and listed in the chart below, remain in effect:

| <u>Classification</u>          | <u>Class Code</u> | <u>RMR Per Hour Amount</u> |
|--------------------------------|-------------------|----------------------------|
| Power Plant Operator-Senior    | 77102             | \$22.54                    |
| Power Plant Operator-In Charge | 77103             | \$24.64                    |

The RMRs established in bulletin DPM-0473-CER/PP<sup>5</sup>, **effective June 24, 2018**, and last modified in bulletin DPM-0560-CC/PP and listed in the chart below, remain in effect:

| <u>Classification</u>        | <u>Class Code</u> | <u>RMR Per Hour Amount</u> |
|------------------------------|-------------------|----------------------------|
| Grain Inspector              | 70562             | \$18.70                    |
| Grain Inspector – Leadworker | 70563             | \$20.23                    |
| Grain Sampling Technician    | 71400             | \$15.98                    |
| Grain Weighing Technician    | 71460             | \$17.29                    |

The RMR for HVAC Refrigeration Specialist – Advanced established in bulletin DPM-0459-CER/PP<sup>6</sup>, and last modified in bulletin DPM-0560-CC/PP and listed in the chart below, remains in effect:

| <u>Classification</u>                  | <u>Class Code</u> | <u>RMR Per Hour Amount</u> |
|--|-------------------|----------------------------|
| HVAC Refrigeration Specialist-Advanced | 77652             | \$24.80                    |

Please note that the application of a RMR occurs after all other pay transactions (**including GWA**) effective on the same date, except that a DERA, DMC, or Original Appointment occurs after application of the RMR. (See the Compensation Plan at Section I, 4.01.)

Each RMR will remain in effect until an expiration date is set by DPM, or it is rescinded.



Malika S. Evanco, Administrator  
Division of Personnel Management

<sup>4</sup> The RMRs for Power Plant Operator-Sen and Power Plant Operator In-Charge were originally established in DPM-0501-CC/PP, effective May 12, 2019; DPM-0501-CC/PP was effective September 15, 2019.

<sup>5</sup> The RMRs for Grain Inspector, Grain Inspector-Leadworker, Grain Sampling Technician, and Grain Weighing Technician were originally established in bulletin DPM-0473-CER/PP, effective June 24, 2018.

<sup>6</sup> The RMR for HVAC Refrigeration Specialist-Advanced was originally established in bulletin DPM-0459-CER/PP, effective January 18, 2018; DPM-0473-CER/PP was effective January 6, 20219.